**Return of Organization Exempt From Income Tax**

*Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)*

- Do not enter social security numbers on this form as it may be made public.

**Form 990**

*Department of the Treasury*

*Internal Revenue Service*

**EXTENDED TO JULY 16, 2018**

**OMB No. 1545-0047**

**For Paperwork Reduction Act Notice, see the separate instructions.**

**SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION**

---

**A For the 2016 calendar year, or tax year beginning SEP 1, 2016 and ending AUG 31, 2017**

**B Check if applicable:**

- [ ] Address change
- [ ] Name change
- [ ] Initial return
- [ ] Final return/terminated
- [ ] Amended return
- [ ] Application pending

**C Name of organization**

LEADERSHIP EDUCATION AND ATHLETICS IN PARTNERSHIP, INC

**D Employer identification number**

22-2906547

**E Telephone number**

203-773-0770

**G Gross receipts**

1,840,498.

**H(a) Is this a group return for subordinates?**

[ ] Yes [x] No

**H(b) Are all subordinates included?**

[ ] Yes [ ] No

**I Tax-exempt status:**

[ ] 501(c)(3) [ ] 501(c) ( )

**J Website:** [WWW.LEAPFORKIDS.ORG](http://WWW.LEAPFORKIDS.ORG)

**K Form of organization:**

[ ] Corporation [ ] Trust [ ] Association [ ] Other

**L Year of formation:**

1994

**M State of legal domicile:**

CT

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### Part I Summary

**1 Briefly describe the organization’s mission or most significant activities:**

THE ORGANIZATION WORKS WITH YOUTHS FROM THE LOCAL COMMUNITIES AND GUIDES AND SUPERVISES COLLEGE

**2 Check this box ▶ [ ] if the organization discontinued its operations or disposed of more than 25% of its net assets.**

**3 Number of voting members of the governing body (Part VI, line 1a)**

16

**4 Number of independent voting members of the governing body (Part VI, line 1b)**

16

**5 Total number of individuals employed in calendar year 2016 (Part V, line 2a)**

218

**6 Total number of volunteers (estimate if necessary)**

28

**7a Total unrelated business revenue from Part VIII, column (C), line 12**

0.

**7b Net unrelated business taxable income from Form 990-T, line 34**

0.

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### Revenue

**8 Contributions and grants (Part VIII, line 1h)**

2,601,824.

**9 Program service revenue (Part VIII, line 2g)**

17,687.

**10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)**

26,193.

**11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)**

0.

**12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)**

1,837,557.

**13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)**

0.

**14 Benefits paid to or for members (Part IX, column (A), line 4)**

0.

**15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)**

1,655,968.

**16a Professional fundraising fees (Part IX, column (A), line 11e)**

0.

**17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)**

221,598.

**18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)**

2,057,406.

**19 Revenue less expenses. Subtract line 18 from line 12**

-493,972.

---

### Expenses

**20 Total assets (Part X, line 16)**

2,128,381.

**21 Total liabilities (Part X, line 26)**

1,720,678.

**22 Net assets or fund balances. Subtract line 21 from line 20**

1,615,702.

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### Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here**

- [ ] Signature of officer
- [ ] Signature of preparer

**EDWARD CLEARY, SIGNING OFFICER**

**Type or print name and title**

CATHIANN BELLARD

**Date**

01/01/2017

**Check here**

[ ] Self-employed

**PTIN**

00314856

**Phone no.**

(203) 781-9600

---

**Paid**

Firm’s name ➤ MARCUS LLP

**Preparer’s signature**

CATHIANN BELLARD

**Date**

01/01/2017

**Check here**

[ ] Self-employed

**PTIN**

01/01/2017

**Phone no.**

(203) 781-9600

---

**Firm’s address ➤ 555 LONG WHARF DRIVE, 12TH FLOOR**

NEW HAVEN, CT 06511

**Use Only**

**Firm’s EIN ➤ 11-1986323**
LEADERSHIP EDUCATION AND ATHLETICS
IN PARTNERSHIP, INC
22-2906547

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

X

1 Briefly describe the organization’s mission:

LEAP EMPOWERS YOUNG PEOPLE TO BE LEADERS WHO CREATE A NURTURING COMMUNITY FOR CHILDREN IN NEED. WE BELIEVE THAT FAMILIES IN ALL NEIGHBORHOODS DESERVE ACCESS TO LEARNING OPPORTUNITIES THAT INSPIRE A BROAD WORLD VIEW AND ENCOURAGE YOUNG PEOPLE TO EMBRACE THEIR LIMITLESS POTENTIAL.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☐ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☐ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ______________) (Expenses $ 1,785,083. including grants of $ ______________) (Revenue $ 22,773.)

LEAP PROVIDES FREE AFTER SCHOOL AND SUMMER EDUCATIONAL AND SOCIAL DEVELOPMENT PROGRAMMING FOR 1300 CHILDREN, TEENS AND YOUNG ADULTS IN HIGH POVERTY NEIGHBORHOODS. LEAP UNIQUELY PROVIDES ITS PROGRAMMING BY TRAINING AND EMPLOYING 200 COLLEGE AND HIGH SCHOOL STUDENTS AS COUNSELORS, MENTORS, INSTRUCTORS AND LIFE GUARDS. LEAP FOCUSES ON DEVELOPING LITERACY SKILLS IN CHILDREN THROUGH A CURRICULUM DESIGNED TO ENCOURAGE A LOVE OF READING. LEAP TEACHES YOUNG PEOPLE ADDITIONAL SKILLS INCLUDING: SWIMMING, COMPUTER SCIENCE, ART, DANCE, SPORTS, COOKING, AND OVERNIGHT CAMPING. TO FACILITATE THIS WORK, LEAP OPERATES IN 5 NEIGHBORHOOD SCHOOLS AND RUNS A COMPREHENSIVE YOUTH CENTER WITH CLASSROOMS, A SWIMMING POOL, TEACHING KITCHEN, GYMNASIUM, ART ROOM, WEIGHT ROOM, AND DANCE STUDIO.

4b (Code: ______________) (Expenses $ ______________ including grants of $ ______________) (Revenue $ ______________)

YOUTH AGES 13-15 ARE ENROLLED IN OUR LEADERS IN TRAINING (LIT) PROGRAM. IN ADDITION TO PROVIDING TUTORING AND HOMEWORK HELP, THIS PROGRAM IS GEARED TOWARD PROVIDING WORKSHOPS DESIGNED TO FOSTER SOCIAL, EMOTIONAL, AND PHYSICAL GROWTH. LITS ALSO PARTICIPATE IN RESOURCES GEARED TOWARD TEACHING LIFE SKILLS SUCH AS COOKING, SWIMMING, THEATER AND DANCE. LITS IMPLEMENT A COMMUNITY SERVICE PROJECT EACH SEMESTER IN ORDER TO DEVELOP ORGANIZATIONAL SKILLS AND FOSTER A MINDSET OF COMMUNITY BETTERMENT. LASTLY, IN LINE WITH LEAP’S MENTORING MODEL, LITS ARE TASKED WITH MENTORING AND TEACHING YOUNGER CHILDREN UNDER SUPERVISION OF OLDER COUNSELORS.

4c (Code: ______________) (Expenses $ ______________ including grants of $ ______________) (Revenue $ ______________)

OUR YOUTH DEVELOPMENT PROGRAM IS FOR HIGH SCHOOL AND COLLEGE STUDENTS AGES 16-24 WHO SERVE AS OUR JUNIOR AND SENIOR COUNSELORS. THESE STUDENTS ARE EMPLOYED TO MENTOR AND TEACH YOUNGER CHILDREN. COUNSELORS AT LEAP LEARN THE SKILLS THAT MAKE THEM CAREER-READY WHILE SIMULTANEOUSLY LEARNING HOW TO BE EFFECTIVE MENTORS AND EDUCATORS. THESE STUDENTS PARTICIPATE IN A VARIETY OF PROFESSIONAL DEVELOPMENT WORKSHOPS INCLUDING RESUME WRITING, INTERVIEW SKILLS, FINANCIAL MANAGEMENT, MENTAL HEALTH, SUBSTANCE ABUSE PREVENTION, PUBLIC SPEAKING AND EFFECTIVE COMMUNICATION.

4d Other program services (Describe in Schedule O.)

(Expenses $ ______________ including grants of $ ______________) (Revenue $ ______________)

4e Total program service expenses $ 1,785,083.
# Part IV Checklist of Required Schedules

<table>
<thead>
<tr>
<th>Question</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?</td>
<td></td>
<td>X</td>
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<tr>
<td>2. Is the organization required to complete Schedule B, Schedule of Contributors?</td>
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<td>X</td>
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<tr>
<td>3. Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office?</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>4. Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?</td>
<td></td>
<td>X</td>
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<tr>
<td>5. Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>6. Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?</td>
<td></td>
<td>X</td>
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<tr>
<td>7. Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures?</td>
<td></td>
<td>X</td>
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<tr>
<td>8. Did the organization maintain collections of works of art, historical treasures, or other similar assets?</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>9. Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?</td>
<td></td>
<td>X</td>
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<tr>
<td>10. Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments?</td>
<td></td>
<td>X</td>
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<tr>
<td>11. If the organization's answer to any of the following questions is &quot;Yes,&quot; then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.</td>
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<tr>
<td>a. Did the organization report an amount for land, buildings, and equipment in Part X, line 10?</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>b. Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16?</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>c. Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16?</td>
<td></td>
<td>X</td>
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<tr>
<td>d. Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16?</td>
<td></td>
<td>X</td>
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<tr>
<td>e. Did the organization report an amount for other liabilities in Part X, line 25?</td>
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<td>X</td>
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<tr>
<td>f. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization’s liability for uncertain tax positions under FIN 48 (ASC 740)?</td>
<td></td>
<td>X</td>
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<td>12a. Did the organization obtain separate, independent audited financial statements for the tax year?</td>
<td></td>
<td>X</td>
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<tr>
<td>b. Was the organization included in consolidated, independent audited financial statements for the tax year?</td>
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<td>X</td>
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<td>13. Is the organization a school described in section 170(b)(1)(A)(ii)?</td>
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<td>X</td>
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<tr>
<td>14a. Did the organization maintain an office, employees, or agents outside of the United States?</td>
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<td>X</td>
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<tr>
<td>b. Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more?</td>
<td></td>
<td>X</td>
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<tr>
<td>15. Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization?</td>
<td></td>
<td>X</td>
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<tr>
<td>16. Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals?</td>
<td></td>
<td>X</td>
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<tr>
<td>17. Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e?</td>
<td></td>
<td>X</td>
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<td>18. Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a?</td>
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<td>X</td>
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<tr>
<td>19. Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a?</td>
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</tbody>
</table>
20a Did the organization operate one or more hospital facilities? If “Yes,” complete Schedule H  
20b If “Yes” to line 20a, did the organization attach a copy of its audited financial statements to this return? 

21 Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If “Yes,” complete Schedule I, Parts I and II  

22 Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If “Yes,” complete Schedule I, Parts I and II  

23 Did the organization answer “Yes” to Part VII, Section A, line 3, 4, or 5 about compensation of the organization’s current and former officers, directors, trustees, key employees, and highest compensated employees? If “Yes,” complete Schedule J  

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? If “Yes,” answer lines 24b through 24d and complete Schedule K. If “No”, go to line 25a  
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 
24d Did the organization act as an “on behalf of” issuer for bonds outstanding at any time during the year?  

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If “Yes,” complete Schedule L, Part I  
25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization’s prior Forms 990 or 990-EZ? If “Yes,” complete Schedule L, Part I  

26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If “Yes,” complete Schedule L, Part II  

27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If “Yes,” complete Schedule L, Part III  

28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  
a A current or former officer, director, trustee, or key employee? If “Yes,” complete Schedule L, Part IV 
b A family member of a current or former officer, director, trustee, or key employee? If “Yes,” complete Schedule L, Part IV 
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If “Yes,” complete Schedule L, Part IV  

29 Did the organization receive more than $25,000 in non-cash contributions? If “Yes,” complete Schedule M  

30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If “Yes,” complete Schedule M  

31 Did the organization liquidate, terminate, or dissolve and cease operations?  

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If “Yes,” complete Schedule N, Part II  

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If “Yes,” complete Schedule R, Part I  

34 Was the organization related to any tax-exempt or taxable entity? If “Yes,” complete Schedule R, Part II, III, or IV, and Part V, line 1  

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  
35b If “Yes” to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If “Yes,” complete Schedule R, Part V, line 2  

36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If “Yes,” complete Schedule R, Part V, line 2  

37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If “Yes,” complete Schedule R, Part VI  

38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  

Note. All Form 990 filers are required to complete Schedule O
**Part V  Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

<table>
<thead>
<tr>
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</table>
Section A. Governing Body and Management

1a Enter the number of voting members of the governing body at the end of the tax year ..........................
   Yes  No
   16

b Enter the number of voting members included in line 1a, above, who are independent ..........................
   Yes  No
   16

2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other
   officer, director, trustee, or key employee? .................................................................
   Yes  X

3 Did the organization delegate control over management duties customarily performed by or under the direct supervision
   of officers, directors, or trustees, or key employees to a management company or other person? ..................
   Yes  X

4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  
   Yes  X

5 Did the organization become aware during the year of a significant diversion of the organization's assets? ..........
   Yes  X

6 Did the organization have members or stockholders? ..........................................................
   Yes  X

7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or
   more members of the governing body? ...........................................................................
   Yes  X

b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or
   persons other than the governing body? ...........................................................................
   Yes  X

8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:
   a The governing body? ........................................................................................................
   X

   b Each committee with authority to act on behalf of the governing body? ..........................
   X

9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the
   organization's mailing address? If "Yes," provide the names and addresses in Schedule O.  
   Yes  X

Section B. Policies 

10a Did the organization have local chapters, branches, or affiliates? .........................................................
   Yes  No
   X

b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,  
   and branches to ensure their operations are consistent with the organization's exempt purposes? ............
   Yes  X

11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?
   Yes  X

b Describe in Schedule O the process, if any, used by the organization to review this Form 990. ....................
   Yes  X

12a Did the organization have a written conflict of interest policy? If "No," go to line 13 .................................
   Yes  X

b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?
   Yes  X

12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe
   in Schedule O how this was done ..................................................................................
   Yes  X

13 Did the organization have a written whistleblower policy? ....................................................................
   Yes  X

14 Did the organization have a written document retention and destruction policy? ....................................
   Yes  X

15 Did the process for determining compensation of the following persons include a review and approval by independent
   persons, comparability data, and contemporaneous substantiation of the deliberation and decision? ...........
   Yes  X

a The organization's CEO, Executive Director, or top management official ..............................................
   Yes  X

b Other officers or key employees of the organization ............................................................................
   Yes  X

If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). ........................................
   Yes  X

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a
   taxable entity during the year? ..............................................................................................
   Yes  X

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation
   in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt
   status with respect to such arrangements? ...........................................................................
   Yes  X

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed: CT

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available
   for public inspection. Indicate how you made these available. Check all that apply. 
   X Own website  ☐ Another's website  ☒ Upon request  ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial
   statements available to the public during the tax year. ........................................................................

20 State the name, address, and telephone number of the person who possesses the organization's books and records: 
   HENRY FERNANDEZ  -  (203) 773-0770
   31 JEFFERSON STREET, NEW HAVEN, CT 06511
### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Check if Schedule O contains a response or note to any line in this Part VII [ ]

- List all of the organization’s **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- List all of the organization’s **current** key employees, if any. See instructions for definition of “key employee.”
- List the organization’s five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization’s **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization’s **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees, and former such persons.

<table>
<thead>
<tr>
<th>(A)</th>
<th>Name and Title</th>
<th>(B) Average hours per week (list any hours for related organizations below line)</th>
<th>(C) Position</th>
<th>(D) Reportable compensation from the organization (W-2/1099-MISC)</th>
<th>(E) Reportable compensation from related organizations (W-2/1099-MISC)</th>
<th>(F) Estimated amount of other compensation from the organization and related organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td>SHARON BROOKS</td>
<td>1.00 X</td>
<td></td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>(2)</td>
<td>LOUISE ENDEL</td>
<td>1.00 X</td>
<td></td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>(3)</td>
<td>CYNTHIA MANN</td>
<td>1.00 X</td>
<td></td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>(4)</td>
<td>DAVID MAYHEW</td>
<td>1.00 X</td>
<td></td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>(5)</td>
<td>MARCUS MCFERREN</td>
<td>1.00 X</td>
<td></td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>(6)</td>
<td>TAI RICHARDSON</td>
<td>1.00 X</td>
<td></td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>(7)</td>
<td>KENNETH RUSSELL</td>
<td>1.00 X</td>
<td></td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>(8)</td>
<td>DEBORIS VAUGHN</td>
<td>1.00 X</td>
<td></td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>(9)</td>
<td>HONORABLE WILLIAM DYSON</td>
<td>1.00 X</td>
<td></td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>(10)</td>
<td>JEROME HARRIS MEYER</td>
<td>1.00 X</td>
<td></td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>(11)</td>
<td>HENRY FERNANDEZ</td>
<td>40.00 X</td>
<td></td>
<td>72,000.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>(12)</td>
<td>JANN PALMIERI</td>
<td>40.00 X</td>
<td></td>
<td>57,200.</td>
<td>0.</td>
<td>200.</td>
</tr>
<tr>
<td>(13)</td>
<td>ANN BAKER PEPE</td>
<td>1.00 X</td>
<td></td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>(14)</td>
<td>STEPHEN WIZNER</td>
<td>1.00 X</td>
<td></td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>(15)</td>
<td>ED CLEARY</td>
<td>1.00 X</td>
<td></td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>(16)</td>
<td>SUSAN KERLEY</td>
<td>1.00 X</td>
<td></td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>(17)</td>
<td>ANNE CALABRESI</td>
<td>1.00 X</td>
<td></td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>(18)</td>
<td>CHIEF FINANCIAL OFFICER</td>
<td>1.00 X</td>
<td></td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>(19)</td>
<td>CO-FOUNDER &amp; PAST CHAIR</td>
<td>1.00 X</td>
<td></td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
</tbody>
</table>
### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

<table>
<thead>
<tr>
<th>(A) Name and title</th>
<th>(B) Average hours per week</th>
<th>(C) Position</th>
<th>(D) Reportable compensation from the organization (W-2/1099-MISC)</th>
<th>(E) Reportable compensation from related organizations (W-2/1099-MISC)</th>
<th>(F) Estimated amount of other compensation from the organization and related organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td>(18) ROSLYN MILSTEIN MEYER</td>
<td>1.00</td>
<td>X</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
</tbody>
</table>

**Part VII**

#### Independent Contractors

1. Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization.

<table>
<thead>
<tr>
<th>(A) Name and business address</th>
<th>(B) Description of services</th>
<th>(C) Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>NONE</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2. Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization: 0
### Part VIII  Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII ............................................

<table>
<thead>
<tr>
<th>Contributions, Gifts, Grants, Other Similar Amounts</th>
<th>(A) Total revenue</th>
<th>(B) Related or exempt function revenue</th>
<th>(C) Unrelated business revenue</th>
<th>(D) Revenue excluded from tax under sections 512-514</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a Federated campaigns</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1b Membership dues</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1c Fundraising events</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1d Related organizations</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1e Government grants (contributions)</td>
<td>486,850.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1f All other contributions, gifts, grants, and</td>
<td>1,317,731.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>similar amounts not included above</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1g Noncash contributions included in lines 1a-1f: $</td>
<td>73,706.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>h Total, Add lines 1a-1f</td>
<td>1,804,581.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Program Service Revenue

<table>
<thead>
<tr>
<th>Business Code</th>
<th>(A) Total revenue</th>
<th>(B) Related or exempt function revenue</th>
<th>(C) Unrelated business revenue</th>
</tr>
</thead>
<tbody>
<tr>
<td>900099</td>
<td>22,773.</td>
<td>22,773.</td>
<td></td>
</tr>
</tbody>
</table>

#### Other Revenue

<table>
<thead>
<tr>
<th>Business Code</th>
<th>(A) Total revenue</th>
<th>(B) Related or exempt function revenue</th>
<th>(C) Unrelated business revenue</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Section</td>
<td>Description</td>
<td>Amounts</td>
<td></td>
</tr>
<tr>
<td>---------</td>
<td>-----------------------------------------------------------------------------</td>
<td>------------------</td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Grants and other assistance to domestic individuals. See Part IV, line 22</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Benefits paid to or for members</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Compensation of current officers, directors, trustees, and key employees</td>
<td>129,200.</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Other salaries and wages</td>
<td>1,346,174.</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>Other employee benefits</td>
<td>40,149.</td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>Payroll taxes</td>
<td>140,445.</td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>Fees for services (non-employees):</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>a Management</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>b Legal</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>c Accounting</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>d Lobbying</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>e Professional fundraising services. See Part IV, line 17</td>
<td>1,703.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>f Investment management fees</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)</td>
<td>70,914.</td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>Advertising and promotion</td>
<td></td>
<td></td>
</tr>
<tr>
<td>13</td>
<td>Office expenses</td>
<td></td>
<td></td>
</tr>
<tr>
<td>14</td>
<td>Information technology</td>
<td></td>
<td></td>
</tr>
<tr>
<td>15</td>
<td>Royalties</td>
<td></td>
<td></td>
</tr>
<tr>
<td>16</td>
<td>Occupancy</td>
<td>161,311.</td>
<td></td>
</tr>
<tr>
<td>17</td>
<td>Travel</td>
<td>68,872.</td>
<td></td>
</tr>
<tr>
<td>18</td>
<td>Payments of travel or entertainment expenses for any federal, state, or local public officials</td>
<td></td>
<td></td>
</tr>
<tr>
<td>19</td>
<td>Conferences, conventions, and meetings</td>
<td></td>
<td></td>
</tr>
<tr>
<td>20</td>
<td>Interest</td>
<td></td>
<td></td>
</tr>
<tr>
<td>21</td>
<td>Payments to affiliates</td>
<td></td>
<td></td>
</tr>
<tr>
<td>22</td>
<td>Depreciation, depletion, and amortization</td>
<td>33,961.</td>
<td></td>
</tr>
<tr>
<td>23</td>
<td>Insurance</td>
<td>83,571.</td>
<td></td>
</tr>
<tr>
<td>24</td>
<td>Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>a EDUCATION</td>
<td>110,037.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>b SUPPLIES</td>
<td>87,582.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>c MISCELLANEOUS</td>
<td>48,537.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>d BANK FEES</td>
<td>9,073.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>e All other expenses</td>
<td></td>
<td></td>
</tr>
<tr>
<td>25</td>
<td>Total functional expenses. Add lines 1 through 24e</td>
<td>2,331,529</td>
<td></td>
</tr>
<tr>
<td>26</td>
<td>Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Check if Schedule O contains a response or note to any line in this Part IX __________

Check here ☐ if following SOP 98-2 (ASC 958-720)
<table>
<thead>
<tr>
<th>Assets</th>
<th>(A) Beginning of year</th>
<th>(B) End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Cash - non-interest-bearing</td>
<td>407,452.</td>
<td>336,964.</td>
</tr>
<tr>
<td>2 Savings and temporary cash investments</td>
<td>549,796.</td>
<td>552,178.</td>
</tr>
<tr>
<td>3 Pledges and grants receivable, net</td>
<td>656,416.</td>
<td>298,222.</td>
</tr>
<tr>
<td>4 Accounts receivable, net</td>
<td></td>
<td>4</td>
</tr>
<tr>
<td>5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L</td>
<td></td>
<td>5</td>
</tr>
<tr>
<td>6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L</td>
<td></td>
<td>6</td>
</tr>
<tr>
<td>7 Notes and loans receivable, net</td>
<td></td>
<td>7</td>
</tr>
<tr>
<td>8 Inventories for sale or use</td>
<td></td>
<td>8</td>
</tr>
<tr>
<td>9 Prepaid expenses and deferred charges</td>
<td>37,249.</td>
<td>37,816.</td>
</tr>
<tr>
<td>10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D</td>
<td>904,410.</td>
<td></td>
</tr>
<tr>
<td>b Less: accumulated depreciation</td>
<td>565,628.</td>
<td>334,518.</td>
</tr>
<tr>
<td>11 Investments - publicly traded securities</td>
<td></td>
<td>11</td>
</tr>
<tr>
<td>12 Investments - other securities. See Part IV, line 11</td>
<td></td>
<td>142,950.</td>
</tr>
<tr>
<td>13 Investments - program-related. See Part IV, line 11</td>
<td></td>
<td>156,716.</td>
</tr>
<tr>
<td>14 Intangible assets</td>
<td></td>
<td>14</td>
</tr>
<tr>
<td>15 Other assets. See Part IV, line 11</td>
<td></td>
<td>15</td>
</tr>
<tr>
<td>16 Total assets. Add lines 1 through 15 (must equal line 34)</td>
<td>2,128,381.</td>
<td>1,720,678.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities</th>
<th>(A) Beginning of year</th>
<th>(B) End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>17 Accounts payable and accrued expenses</td>
<td>30,830.</td>
<td>105,206.</td>
</tr>
<tr>
<td>18 Grants payable</td>
<td></td>
<td>18</td>
</tr>
<tr>
<td>19 Deferred revenue</td>
<td></td>
<td>19</td>
</tr>
<tr>
<td>20 Tax-exempt bond liabilities</td>
<td></td>
<td>20</td>
</tr>
<tr>
<td>21 Escrow or custodial account liability. Complete Part IV of Schedule D</td>
<td></td>
<td>21</td>
</tr>
<tr>
<td>22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L</td>
<td></td>
<td>22</td>
</tr>
<tr>
<td>23 Secured mortgages and notes payable to unrelated third parties</td>
<td></td>
<td>23</td>
</tr>
<tr>
<td>24 Unsecured notes and loans payable to unrelated third parties</td>
<td></td>
<td>24</td>
</tr>
<tr>
<td>25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D</td>
<td></td>
<td>25</td>
</tr>
<tr>
<td>26 Total liabilities. Add lines 17 through 25</td>
<td>30,830.</td>
<td>105,206.</td>
</tr>
</tbody>
</table>

Organizations that follow SFAS 117 (ASC 958), check here □ and complete lines 27 through 29, and lines 33 and 34.

<table>
<thead>
<tr>
<th>Net Assets or Fund Balances</th>
<th>(A) Beginning of year</th>
<th>(B) End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>27 Unrestricted net assets</td>
<td>1,313,152.</td>
<td>1,139,546.</td>
</tr>
<tr>
<td>28 Temporarily restricted net assets</td>
<td>704,173.</td>
<td>395,700.</td>
</tr>
<tr>
<td>29 Permanently restricted net assets</td>
<td>80,226.</td>
<td>80,226.</td>
</tr>
</tbody>
</table>

Organizations that do not follow SFAS 117 (ASC 958), check here □ and complete lines 30 through 34.

| 30 Capital stock or trust principal, or current funds | | 30 |
| 31 Paid-in or capital surplus, or land, building, or equipment fund | | 31 |
| 32 Retained earnings, endowment, accumulated income, or other funds | | 32 |
| 33 Total net assets or fund balances | 2,097,551. | 1,615,472. |
| 34 Total liabilities and net assets/fund balances | 2,128,381. | 1,720,678. |
### Part XI Reconciliation of Net Assets

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total revenue (must equal Part VIII, column (A), line 12)</td>
<td>1,837,557</td>
</tr>
<tr>
<td>2</td>
<td>Total expenses (must equal Part IX, column (A), line 25)</td>
<td>2,331,529</td>
</tr>
<tr>
<td>3</td>
<td>Revenue less expenses. Subtract line 2 from line 1</td>
<td>-493,972</td>
</tr>
<tr>
<td>4</td>
<td>Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))</td>
<td>2,097,551</td>
</tr>
<tr>
<td>5</td>
<td>Net unrealized gains (losses) on investments</td>
<td>11,893</td>
</tr>
<tr>
<td>6</td>
<td>Donated services and use of facilities</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Investment expenses</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Prior period adjustments</td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>Other changes in net assets or fund balances (explain in Schedule O)</td>
<td>0</td>
</tr>
<tr>
<td>10</td>
<td>Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))</td>
<td>1,615,472</td>
</tr>
</tbody>
</table>

### Part XII Financial Statements and Reporting

- **Accounting method used to prepare the Form 990:**
  - Accrual [X]
  - Other [ ]
  - Yes [X]

- **2a** Were the organization’s financial statements compiled or reviewed by an independent accountant?
  - Yes [X]
  - Separate basis [ ]
  - Consolidated basis [ ]
  - Both consolidated and separate basis [ ]

- **2b** Were the organization’s financial statements audited by an independent accountant?
  - Yes [X]
  - Separate basis [X]
  - Consolidated basis [ ]
  - Both consolidated and separate basis [ ]

- **2c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
  - Yes [X]

- **3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
  - Yes [X]

- **3b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits
  - Yes [X]
Public Charity Status and Public Support

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1. A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2. A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)).
3. A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4. A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital’s name, city, and state:
5. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
6. A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7. An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
8. A community trust described in section 170(b)(1)(A)(vii). (Complete Part II.)
9. An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
10. An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
12. An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
   a. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
   b. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
   c. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
   d. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
   e. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
   f. Enter the number of supported organizations

Provide the following information about the supported organization(s).

<table>
<thead>
<tr>
<th>(i) Name of supported organization</th>
<th>(ii) EIN</th>
<th>(iii) Type of organization (described on lines 1-10 above (see instructions))</th>
<th>(iv) Is the organization listed in your governing document?</th>
<th>(v) Amount of monetary support (see instructions)</th>
<th>(vi) Amount of other support (see instructions)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>Yes</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 632021 09-21-16 Schedule A (Form 990 or 990-EZ) 2016

10200601 150872 154446 2016.05070 LEADERSHIP EDUCATION AND 154446_1
### Section A. Public Support

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2012</th>
<th>(b) 2013</th>
<th>(c) 2014</th>
<th>(d) 2015</th>
<th>(e) 2016</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Gifts, grants, contributions, and membership fees received. (Do not include any &quot;unusual grants.&quot;)</td>
<td>1649606.</td>
<td>1659655.</td>
<td>1938387.</td>
<td>2601828.</td>
<td>1804581.</td>
<td>9654057.</td>
</tr>
<tr>
<td>2 Tax revenues levied for the organization’s benefit and either paid to or expended on its behalf</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 The value of services or facilities furnished by a governmental unit to the organization without charge</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4 Total. Add lines 1 through 3</td>
<td>1649606.</td>
<td>1659655.</td>
<td>1938387.</td>
<td>2601828.</td>
<td>1804581.</td>
<td>9654057.</td>
</tr>
<tr>
<td>5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6 Public support. Subtract line 5 from line 4.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>9654057.</td>
</tr>
</tbody>
</table>

### Section B. Total Support

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2012</th>
<th>(b) 2013</th>
<th>(c) 2014</th>
<th>(d) 2015</th>
<th>(e) 2016</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>7 Amounts from line 4</td>
<td>1649606.</td>
<td>1659655.</td>
<td>1938387.</td>
<td>2601828.</td>
<td>1804581.</td>
<td>9654057.</td>
</tr>
<tr>
<td>8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources</td>
<td>7,317.</td>
<td>12,199.</td>
<td>5,055.</td>
<td>1,532.</td>
<td>13,145.</td>
<td>39,248.</td>
</tr>
<tr>
<td>9 Net income from unrelated business activities, whether or not the business is regularly carried on</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11 Total support. Add lines 7 through 10</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>9693305.</td>
</tr>
<tr>
<td>12 Gross receipts from related activities, etc. (see instructions)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>12</td>
</tr>
</tbody>
</table>

#### First five years. If the Form 990 is for the organization’s first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

### Section C. Computation of Public Support Percentage

<table>
<thead>
<tr>
<th></th>
<th>(a) 2012</th>
<th>(b) 2013</th>
<th>(c) 2014</th>
<th>(d) 2015</th>
<th>(e) 2016</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>14 Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f))</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>99.60%</td>
</tr>
<tr>
<td>15 Public support percentage from 2015 Schedule A, Part II, line 14</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>99.65%</td>
</tr>
</tbody>
</table>

#### 16a 33 1/3% support test - 2016. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.

#### 17a 10% -facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

#### 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

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632022 09-21-16

10200601 150872 154446 2016.05070 LEADERSHIP EDUCATION AND 154446_1
### Section A. Public Support

**Calendar year (or fiscal year beginning in) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)**

<table>
<thead>
<tr>
<th></th>
<th>(a) 2012</th>
<th>(b) 2013</th>
<th>(c) 2014</th>
<th>(d) 2015</th>
<th>(e) 2016</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Gifts, grants, contributions, and membership fees received. (Do not include any &quot;unusual grants.&quot;)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Gross receipts from activities that are not an unrelated trade or business under section 513</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Tax revenues levied for the organization's benefit and either paid to or expended on its behalf</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>The value of services or facilities furnished by a governmental unit to the organization without charge</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>6</strong></td>
<td><strong>Total. Add lines 1 through 5</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7a</td>
<td>Amounts included on lines 1, 2, and 3 received from disqualified persons</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7b</td>
<td>Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>c</strong></td>
<td><strong>Add lines 7a and 7b</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>8</strong></td>
<td><strong>Public support. (Subtract line 7c from line 6)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Section B. Total Support

**Calendar year (or fiscal year beginning in) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)**

<table>
<thead>
<tr>
<th></th>
<th>(a) 2012</th>
<th>(b) 2013</th>
<th>(c) 2014</th>
<th>(d) 2015</th>
<th>(e) 2016</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>9</td>
<td>Amounts from line 6</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10a</td>
<td>Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10b</td>
<td>Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>c</strong></td>
<td><strong>Add lines 10a and 10b</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>13</strong></td>
<td><strong>Total support. (Add lines 9, 10c, 11, and 12.)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>14</strong></td>
<td><strong>First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Section C. Computation of Public Support Percentage

<table>
<thead>
<tr>
<th></th>
<th></th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>15</strong></td>
<td>Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f))</td>
<td>15 %</td>
</tr>
<tr>
<td><strong>16</strong></td>
<td>Public support percentage from 2015 Schedule A, Part III, line 15</td>
<td>16 %</td>
</tr>
</tbody>
</table>

### Section D. Computation of Investment Income Percentage

<table>
<thead>
<tr>
<th></th>
<th></th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>17</strong></td>
<td>Investment income percentage for 2016 (line 10c, column (f) divided by line 13, column (f))</td>
<td>17 %</td>
</tr>
<tr>
<td><strong>18</strong></td>
<td>Investment income percentage from 2015 Schedule A, Part III, line 17</td>
<td>18 %</td>
</tr>
</tbody>
</table>

**19a 33 1/3% support tests - 2016.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.

**19b 33 1/3% support tests - 2015.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.

**20** | Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions |
<table>
<thead>
<tr>
<th>Part VI.</th>
<th>Question</th>
<th>Answer</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Did the organization make a loan to a disqualified person as defined in section 4958(c)(3)(C), a family member of a substantial contributor, or a 35% controlled entity with respect to a substantial contributor?</td>
<td>No</td>
</tr>
<tr>
<td>2</td>
<td>Did the organization ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) charitable purposes?</td>
<td>Yes</td>
</tr>
<tr>
<td>3a</td>
<td>Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization?</td>
<td>Yes</td>
</tr>
<tr>
<td>3b</td>
<td>If Yes, and if you checked 10a or 12a in Part I, describe the ultimate control (including any substitute) and discretion held by the organization over the foreign supported organization.</td>
<td></td>
</tr>
<tr>
<td>4a</td>
<td>Did the organization have any supported organization that does not have an IRS determination of status under section 501(c)(4), (5), or (6)?</td>
<td>No</td>
</tr>
<tr>
<td>4b</td>
<td>If Yes, answer 4c below. If No, answer 4d below.</td>
<td></td>
</tr>
<tr>
<td>4c</td>
<td>Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6)?</td>
<td>Yes</td>
</tr>
<tr>
<td>4d</td>
<td>If Yes, explain in Part VI why the organization made the determination.</td>
<td></td>
</tr>
<tr>
<td>5a</td>
<td>Did the organization ensure that all support to any supported organization described in section 501(c)(4), (5), or (6) and described in section 4943(c)(1) of the supporting organization was used exclusively for section 170(c)(2)(B) charitable purposes?</td>
<td>Yes</td>
</tr>
<tr>
<td>5b</td>
<td>If Yes, explain in Part VI how the supported organizations were designated. If designated by the supporting organization, describe the designation. If designated by the organization, describe the designation.</td>
<td></td>
</tr>
<tr>
<td>5c</td>
<td>Did the organization have a supported organization described in section 501(c)(4), (5), or (6) that was controlled or supervised by or in connection with the organization?</td>
<td>No</td>
</tr>
<tr>
<td>5d</td>
<td>If Yes, explain in Part VI why the organization made the determination.</td>
<td></td>
</tr>
<tr>
<td>6a</td>
<td>Did the organization have any supported organization described in section 501(c)(4), (5), or (6) and described in section 4943(c)(1) of the supporting organization, that was a 35% controlled entity with respect to a substantial contributor?</td>
<td>No</td>
</tr>
<tr>
<td>6b</td>
<td>If Yes, describe in Part VI how the supported organizations were designated. If designated by the supporting organization, describe the designation. If designated by the organization, describe the designation.</td>
<td></td>
</tr>
<tr>
<td>6c</td>
<td>Did the organization ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) charitable purposes?</td>
<td>Yes</td>
</tr>
<tr>
<td>7a</td>
<td>Did the supported organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization?</td>
<td>Yes</td>
</tr>
<tr>
<td>7b</td>
<td>If Yes, and if you checked 10a or 12a in Part I, describe the ultimate control (including any substitute) and discretion held by the organization over the foreign supported organization.</td>
<td></td>
</tr>
<tr>
<td>7c</td>
<td>Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6)?</td>
<td>Yes</td>
</tr>
<tr>
<td>7d</td>
<td>If Yes, explain in Part VI why the organization made the determination.</td>
<td></td>
</tr>
<tr>
<td>8a</td>
<td>Did the organization ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) charitable purposes?</td>
<td>Yes</td>
</tr>
<tr>
<td>8b</td>
<td>If Yes, explain in Part VI how the supported organizations were designated. If designated by the supporting organization, describe the designation. If designated by the organization, describe the designation.</td>
<td></td>
</tr>
<tr>
<td>8c</td>
<td>Did the organization have a supported organization described in section 501(c)(4), (5), or (6) that was controlled or supervised by or in connection with the organization?</td>
<td>No</td>
</tr>
<tr>
<td>8d</td>
<td>If Yes, explain in Part VI why the organization made the determination.</td>
<td></td>
</tr>
<tr>
<td>9a</td>
<td>Did the organization have any supported organization described in section 501(c)(4), (5), or (6) that was a 35% controlled entity with respect to a substantial contributor?</td>
<td>No</td>
</tr>
<tr>
<td>9b</td>
<td>If Yes, describe in Part VI how the supported organizations were designated. If designated by the supporting organization, describe the designation. If designated by the organization, describe the designation.</td>
<td></td>
</tr>
<tr>
<td>9c</td>
<td>Did the organization ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) charitable purposes?</td>
<td>Yes</td>
</tr>
<tr>
<td>10a</td>
<td>Did the substitution the result of an event beyond the organization's control?</td>
<td>No</td>
</tr>
<tr>
<td>10b</td>
<td>If Yes, what controls the organization put in place to ensure such use.</td>
<td></td>
</tr>
<tr>
<td>11a</td>
<td>Did the organization have any supported organization that does not have an IRS determination of status under section 501(c)(4), (5), or (6)?</td>
<td>No</td>
</tr>
<tr>
<td>11b</td>
<td>If Yes, answer 11c below. If No, answer 11d below.</td>
<td></td>
</tr>
<tr>
<td>11c</td>
<td>Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6)?</td>
<td>Yes</td>
</tr>
<tr>
<td>11d</td>
<td>If Yes, explain in Part VI why the organization made the determination.</td>
<td></td>
</tr>
<tr>
<td>12a</td>
<td>Did the organization ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) charitable purposes?</td>
<td>Yes</td>
</tr>
<tr>
<td>12b</td>
<td>If Yes, explain in Part VI how the supported organizations were designated. If designated by the supporting organization, describe the designation. If designated by the organization, describe the designation.</td>
<td></td>
</tr>
<tr>
<td>12c</td>
<td>Did the organization have a supported organization described in section 501(c)(4), (5), or (6) that was controlled or supervised by or in connection with the organization?</td>
<td>No</td>
</tr>
<tr>
<td>12d</td>
<td>If Yes, explain in Part VI why the organization made the determination.</td>
<td></td>
</tr>
<tr>
<td>13a</td>
<td>Did the organization provide a loan, compensation, or other similar payment to a substantial contributor, as defined in section 4958(c)(1), a family member of a substantial contributor, or a 35% controlled entity with respect to a substantial contributor, that was held, directly or indirectly, at any time during the tax year, by one or more disqualified persons?</td>
<td>No</td>
</tr>
<tr>
<td>13b</td>
<td>If Yes, provide detail in Part VI.</td>
<td></td>
</tr>
<tr>
<td>13c</td>
<td>Did the organization make a grant less than $25,000 to a disqualified person?</td>
<td>No</td>
</tr>
<tr>
<td>13d</td>
<td>If Yes, provide detail in Part VI.</td>
<td></td>
</tr>
<tr>
<td>13e</td>
<td>Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor, as defined in section 4958(c)(1), a family member of a substantial contributor, or a 35% controlled entity with respect to a substantial contributor, that was held, directly or indirectly, at any time during the tax year, by more than one disqualified person?</td>
<td>No</td>
</tr>
<tr>
<td>13f</td>
<td>If Yes, provide detail in Part VI.</td>
<td></td>
</tr>
<tr>
<td>14a</td>
<td>Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization?</td>
<td>Yes</td>
</tr>
<tr>
<td>14b</td>
<td>If Yes, and if you checked 10a or 12a in Part I, describe the ultimate control (including any substitute) and discretion held by the organization over the foreign supported organization.</td>
<td></td>
</tr>
<tr>
<td>14c</td>
<td>Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6)?</td>
<td>Yes</td>
</tr>
<tr>
<td>14d</td>
<td>If Yes, explain in Part VI why the organization made the determination.</td>
<td></td>
</tr>
<tr>
<td>15a</td>
<td>Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization?</td>
<td>Yes</td>
</tr>
<tr>
<td>15b</td>
<td>If Yes, and if you checked 10a or 12a in Part I, describe the ultimate control (including any substitute) and discretion held by the organization over the foreign supported organization.</td>
<td></td>
</tr>
<tr>
<td>15c</td>
<td>Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6)?</td>
<td>Yes</td>
</tr>
<tr>
<td>15d</td>
<td>If Yes, explain in Part VI why the organization made the determination.</td>
<td></td>
</tr>
</tbody>
</table>

Note: The table continues with more questions and answers related to the organization's activities and financial transactions.
Part IV  Supporting Organizations (continued)

11  Has the organization accepted a gift or contribution from any of the following persons?
   a  A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)
      below, the governing body of a supported organization?
   b  A family member of a person described in (a) above?
   c  A 35% controlled entity of a person described in (a) or (b) above? If “Yes” to a, b, or c, provide detail in Part VI.

Section B. Type I Supporting Organizations

1  Did the directors, trustees, or membership of one or more supported organizations have the power to
   regularly appoint or elect at least a majority of the organization’s directors or trustees at all times during the
   tax year? If “No,” describe in Part VI how the supported organization(s) effectively operated, supervised, or
   controlled the organization’s activities. If the organization had more than one supported organization,
   describe how the powers to appoint and/or remove directors or trustees were allocated among the supported
   organizations and what conditions or restrictions, if any, applied to such powers during the tax year.

2  Did the organization operate for the benefit of any supported organization other than the supported
   organization(s) that operated, supervised, or controlled the supporting organization? If “Yes,” explain in
   Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,
   supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1  Were a majority of the organization’s directors or trustees during the tax year also a majority of the directors
   or trustees of each of the organization’s supported organization(s)? If “No,” describe in Part VI how control
   or management of the supporting organization was vested in the same persons that controlled or managed
   the supported organization(s).

Section D. All Type III Supporting Organizations

1  Did the organization provide to each of its supported organizations, by the last day of the fifth month of
   the organization’s tax year, (i) a written notice describing the type and amount of support provided during the prior tax
   year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the
   organization’s governing documents in effect on the date of notification, to the extent not previously provided?

2  Were any of the organization’s officers, directors, or trustees either (i) appointed or elected by the supported
   organization(s) or (ii) serving on the governing body of a supported organization? If “No,” explain in Part VI how
   the organization maintained a close and continuous working relationship with the supported organization(s).

3  By reason of the relationship described in (2), did the organization’s supported organizations have a
   significant voice in the organization’s investment policies and in directing the use of the organization’s
   income or assets at all times during the tax year? If “Yes,” describe in Part VI the role the organization’s
   supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

1  Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
   a  The organization satisfied the Activities Test. Complete line 2 below.
   b  The organization is the parent of each of its supported organizations. Complete line 3 below.
   c  The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).

2  Activities Test. Answer (a) and (b) below.
   a  Did substantially all of the organization’s activities during the tax year directly further the exempt purposes of
      the supported organization(s) to which the organization was responsive? If “Yes,” explain in Part VI how these directly furthered their exempt purposes, how the organization was responsive to the supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
   b  Did the activities described in (a) constitute activities that, but for the organization’s involvement, one or more
      of the organization’s supported organization(s) would have been engaged in? If “Yes,” explain in Part VI the
      reasons for the organization’s position that its supported organization(s) would have engaged in these
      activities but for the organization’s involvement.

3  Parent of Supported Organizations. Answer (a) and (b) below.
   a  Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or
      trustees of each of the supported organizations? Provide details in Part VI.
   b  Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each
      of its supported organizations? If “Yes,” describe in Part VI the role played by the organization in this regard.
### Part I: Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts

**Name of the organization**: LEADERSHIP EDUCATION AND ATHLETICS IN PARTNERSHIP, INC  
**Employer identification number**: 22-2906547

**Complete if the organization answered "Yes" on Form 990, Part IV, line 6.**

<table>
<thead>
<tr>
<th></th>
<th>(a) Donor advised funds</th>
<th>(b) Funds and other accounts</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total number at end of year</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Aggregate value of contributions to (during year)</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Aggregate value of grants from (during year)</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Aggregate value at end of year</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization’s property, subject to the organization’s exclusive legal control?</td>
<td>Yes</td>
</tr>
<tr>
<td>6</td>
<td>Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?</td>
<td>Yes</td>
</tr>
</tbody>
</table>

### Part II: Conservation Easements

**Complete if the organization answered "Yes" on Form 990, Part IV, line 7.**

**Purpose(s) of conservation easements held by the organization (check all that apply).**

- Preservation of land for public use (e.g., recreation or education)
- Protection of natural habitat
- Preservation of open space
- Preservation of historically important land area
- Preservation of a historically important land area
- Preservation of a certified historic structure

**Number of states where property subject to conservation easement is located.**

**Total number of conservation easements held at the end of the tax year.**  
**Total acreage restricted by conservation easements.**

**Number of conservation easements on a certified historic structure included in (a) listed in the National Register.**

**Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure.**

**Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year.**

**Number of states where property subject to conservation easement is located.**

**Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?** Yes No

**Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year.**

**Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year.**

**Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?** Yes No

### Part III: Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

**Complete if the organization answered "Yes" on Form 990, Part IV, line 8.**

**If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.**

**If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.**

**If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:**

- Revenue included on Form 990, Part VIII, line 1
- Assets included on Form 990, Part X
### Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3. Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
   - [ ] Public exhibition
   - [ ] Scholarly research
   - [ ] Preservation for future generations

4. Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?
   - [ ] Yes
   - [ ] No

### Part IV Escrow and Custodial Arrangements

1a. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?
   - [ ] Yes
   - [ ] No

b. If "Yes," explain the arrangement in Part XIII and complete the following table:

<table>
<thead>
<tr>
<th>c. Beginning balance</th>
<th>1c</th>
</tr>
</thead>
<tbody>
<tr>
<td>d. Additions during the year</td>
<td>1d</td>
</tr>
<tr>
<td>e. Distributions during the year</td>
<td>1e</td>
</tr>
<tr>
<td>f. Ending balance</td>
<td>1f</td>
</tr>
</tbody>
</table>

2a. Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?
   - [ ] Yes
   - [ ] No

b. If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.

### Part V Endowment Funds

1a. Beginning of year balance
   - (a) Current year: 112,568.
   - (b) Prior year: 114,459.
   - (c) Two years back: 114,880.
   - (d) Three years back: 100,111.
   - (e) Four years back: 93,884.

b. Contributions

<table>
<thead>
<tr>
<th>c. Net investment earnings, gains, and losses</th>
<th>1d</th>
</tr>
</thead>
<tbody>
<tr>
<td>d. Grants or scholarships</td>
<td>1e</td>
</tr>
<tr>
<td>e. Other expenditures for facilities and programs</td>
<td>1f</td>
</tr>
</tbody>
</table>

f. Administrative expenses

<table>
<thead>
<tr>
<th>g. End of year balance</th>
<th>2a</th>
</tr>
</thead>
</table>

2. Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
   - [ ] Board designated or quasi-endowment
   - [ ] Permanent endowment: 66.00%
   - [ ] Temporarily restricted endowment: 34.00%

   The percentages on lines 2a, 2b, and 2c should equal 100%.

3a. Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
   - [ ] Unrelated organizations
   - [ ] Related organizations

   - [ ] Yes
   - [ ] No

b. If "Yes" on line 3a(i), are the related organizations listed as required on Schedule R?

### Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

<table>
<thead>
<tr>
<th>Description of property</th>
<th>(a) Cost or other basis (investment)</th>
<th>(b) Cost or other basis (other)</th>
<th>(c) Accumulated depreciation</th>
<th>(d) Book value</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a Land</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1b Buildings</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1c Leasehold improvements</td>
<td>719,356.</td>
<td>393,664.</td>
<td>325,692.</td>
<td></td>
</tr>
<tr>
<td>1d Equipment</td>
<td>118,157.</td>
<td>105,067.</td>
<td>13,090.</td>
<td></td>
</tr>
<tr>
<td>1e Other</td>
<td>66,897.</td>
<td>66,897.</td>
<td>0.</td>
<td></td>
</tr>
</tbody>
</table>

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

|               | 338,782. |

Schedule D (Form 990) 2016
**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

<table>
<thead>
<tr>
<th>(a) Description of security or category (including name of security)</th>
<th>(b) Book value</th>
<th>(c) Method of valuation: Cost or end-of-year market value</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Financial derivatives</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(2) Closely-held equity interests</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(3) Other</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(A) ENDOWMENT - CFGNH</td>
<td>121,285. COST</td>
<td></td>
</tr>
<tr>
<td>(B) BOVILSKY FUND - CFGNH</td>
<td>35,431. COST</td>
<td></td>
</tr>
<tr>
<td>(C)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(D)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(E)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(F)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(G)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(H)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) 156,716.

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

<table>
<thead>
<tr>
<th>(a) Description of investment</th>
<th>(b) Book value</th>
<th>(c) Method of valuation: Cost or end-of-year market value</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(2)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(3)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(4)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(5)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(6)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(7)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(8)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(9)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

<table>
<thead>
<tr>
<th>(a) Description</th>
<th>(b) Book value</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td></td>
</tr>
<tr>
<td>(2)</td>
<td></td>
</tr>
<tr>
<td>(3)</td>
<td></td>
</tr>
<tr>
<td>(4)</td>
<td></td>
</tr>
<tr>
<td>(5)</td>
<td></td>
</tr>
<tr>
<td>(6)</td>
<td></td>
</tr>
<tr>
<td>(7)</td>
<td></td>
</tr>
<tr>
<td>(8)</td>
<td></td>
</tr>
<tr>
<td>(9)</td>
<td></td>
</tr>
</tbody>
</table>

Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability | (b) Book value |
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Federal income taxes</td>
<td></td>
</tr>
<tr>
<td>(2)</td>
<td></td>
</tr>
<tr>
<td>(3)</td>
<td></td>
</tr>
<tr>
<td>(4)</td>
<td></td>
</tr>
<tr>
<td>(5)</td>
<td></td>
</tr>
<tr>
<td>(6)</td>
<td></td>
</tr>
<tr>
<td>(7)</td>
<td></td>
</tr>
<tr>
<td>(8)</td>
<td></td>
</tr>
<tr>
<td>(9)</td>
<td></td>
</tr>
</tbody>
</table>

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.
### Part XI | Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total revenue, gains, and other support per audited financial</td>
<td></td>
</tr>
<tr>
<td></td>
<td>statements</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>2</td>
<td>Amounts included on line 1 but not on Form 990, Part VIII, line</td>
<td></td>
</tr>
<tr>
<td></td>
<td>12:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>a Net unrealized gains (losses) on investments</td>
<td>2a</td>
</tr>
<tr>
<td></td>
<td></td>
<td>11,893</td>
</tr>
<tr>
<td></td>
<td>b Donated services and use of facilities</td>
<td>2b</td>
</tr>
<tr>
<td></td>
<td>c Recoveries of prior year grants</td>
<td>2c</td>
</tr>
<tr>
<td></td>
<td>d Other (Describe in Part XIII.)</td>
<td>2d</td>
</tr>
<tr>
<td></td>
<td>e Add lines 2a through 2d</td>
<td>2e</td>
</tr>
<tr>
<td>3</td>
<td>Subtract line 2e from line 1</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>3</td>
</tr>
<tr>
<td>4</td>
<td>Amounts included on Form 990, Part VIII, line 12, but not on</td>
<td></td>
</tr>
<tr>
<td></td>
<td>line 1:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>a Investment expenses not included on Form 990, Part VIII, line</td>
<td>4a</td>
</tr>
<tr>
<td></td>
<td>7b</td>
<td>1,703</td>
</tr>
<tr>
<td></td>
<td>b Other (Describe in Part XIII.)</td>
<td>4b</td>
</tr>
<tr>
<td></td>
<td>c Add lines 4a and 4b</td>
<td>4c</td>
</tr>
<tr>
<td>5</td>
<td>Total revenue. Add lines 3 and 4c. (This must equal Form 990,</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Part I, line 12)</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>5</td>
</tr>
</tbody>
</table>

### Part XII | Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total expenses and losses per audited financial statements</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>2</td>
<td>Amounts included on line 1 but not on Form 990, Part IX, line</td>
<td></td>
</tr>
<tr>
<td></td>
<td>25:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>a Donated services and use of facilities</td>
<td>2a</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>b Prior year adjustments</td>
<td>2b</td>
</tr>
<tr>
<td></td>
<td>c Other losses</td>
<td>2c</td>
</tr>
<tr>
<td></td>
<td>d Other (Describe in Part XIII.)</td>
<td>2d</td>
</tr>
<tr>
<td></td>
<td>e Add lines 2a through 2d</td>
<td>2e</td>
</tr>
<tr>
<td>3</td>
<td>Subtract line 2e from line 1</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>3</td>
</tr>
<tr>
<td>4</td>
<td>Amounts included on Form 990, Part IX, line 25, but not on line</td>
<td></td>
</tr>
<tr>
<td></td>
<td>1:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>a Investment expenses not included on Form 990, Part VIII, line</td>
<td>4a</td>
</tr>
<tr>
<td></td>
<td>7b</td>
<td>1,703</td>
</tr>
<tr>
<td></td>
<td>b Other (Describe in Part XIII.)</td>
<td>4b</td>
</tr>
<tr>
<td></td>
<td>c Add lines 4a and 4b</td>
<td>4c</td>
</tr>
<tr>
<td>5</td>
<td>Total expenses. Add lines 3 and 4c. (This must equal Form 990,</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Part I, line 18)</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>5</td>
</tr>
</tbody>
</table>

### Part XIII | Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

---

**PART V, LINE 4:**

**THE INVESTMENT AND SPENDING POLICY GUIDELINES ARE DESIGNED TO OPERATE IN CONCERT IN ORDER TO PROVIDE A SIGNIFICANT AND STABLE FLOW OF FUNDS OVER THE SHORT-TERM TO PROVIDE RESOURCES TO MEET CURRENT OPERATING NEEDS AND, AT THE SAME TIME, MAINTAIN THE PURCHASING POWER OF THE FUNDS OVER THE LONG TERM.**

---

**PART X, LINE 2:**

**THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER THE PROVISIONS OF INTERNAL REVENUE CODE SECTION 501(C)(3).**

**ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRE MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN AND RECOGNIZE A TAX**
LIABILITY (OR ASSET) IF THE ORGANIZATION HAS TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY TAXING AUTHORITIES. MANAGEMENT HAS ANALYZED THE TAX POSITIONS TAKEN AND HAS CONCLUDED THAT AS OF AUGUST 31, 2017, THERE ARE NO UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OF A LIABILITY (OR ASSET) OR DISCLOSURE IN THE FINANCIAL STATEMENTS. LEAP IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS; HOWEVER, THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS.

PART XI, LINE 4B - OTHER ADJUSTMENTS:
LOSS FROM SALE OF ASSETS

PART XII, LINE 2D - OTHER ADJUSTMENTS:
LOSS FROM SALE OF ASSETS
## SCHEDULE M (Form 990)

### Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

<table>
<thead>
<tr>
<th>Part</th>
<th>Types of Property</th>
<th>(a) Check if applicable</th>
<th>(b) Number of contributions or items contributed</th>
<th>(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g</th>
<th>(d) Method of determining noncash contribution amounts</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Art - Works of art</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Art - Historical treasures</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Art - Fractional interests</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Books and publications</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Clothing and household goods</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Cars and other vehicles</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Boats and planes</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Intellectual property</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>Securities - Publicly traded</td>
<td></td>
<td></td>
<td>X 4 41,906</td>
<td>FAIR MARKET VALUE</td>
</tr>
<tr>
<td>10</td>
<td>Securities - Closely held stock</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>Securities - Partnership, LLC, or trust interests</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>Securities - Miscellaneous</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>13</td>
<td>Qualified conservation contribution - Historic structures</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>14</td>
<td>Qualified conservation contribution - Other</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15</td>
<td>Real estate - Residential</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>16</td>
<td>Real estate - Commercial</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>17</td>
<td>Real estate - Other</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>18</td>
<td>Collectibles</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>19</td>
<td>Food inventory</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>20</td>
<td>Drugs and medical supplies</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>21</td>
<td>Taxidermy</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>22</td>
<td>Historical artifacts</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>23</td>
<td>Scientific specimens</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>24</td>
<td>Archeological artifacts</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>25</td>
<td>Other</td>
<td>( )</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>26</td>
<td>Other</td>
<td>( )</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>27</td>
<td>Other</td>
<td>( )</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>28</td>
<td>Other</td>
<td>( )</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

---

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? Yes No

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? Yes No

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? Yes No

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

AND HIGH SCHOOL COUNSELORS TO RUN YEAR-ROUND PROGRAMS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

POTENTIAL.

FORM 990, PART VI, SECTION A, LINE 2:

JEROME HARRIS MEYER AND ROSLYN MEYER ARE MARRIED

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 IS DRAFTED BY THE ACCOUNTANTS AND SENT TO THE EXECUTIVE DIRECTOR AND FINANCE DIRECTOR FOR REVIEW. AFTER MANAGEMENT HAS COMPLETED THEIR REVIEW, A DRAFT IS SENT TO THE FINANCE COMMITTEE OF THE BOARD FOR REVIEW AND APPROVAL AND THEN PROVIDED TO THE FULL BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 12C:

AT THE ANNUAL BOARD MEETING, BOARD MEMBERS MUST LIST ANY RELATED PARTY ACTIVITY WITH THE ORGANIZATION AND SIGN THAT IT IS COMPLETE AND ACCURATE.

FORM 990, PART VI, SECTION B, LINE 15A:

THE AUDIT COMMITTEE USES MARKET DATA FROM SIMILAR NOT FOR PROFIT ORGANIZATIONS TO EVALUATE THE COMPENSATION FOR THE EXECUTIVE DIRECTOR. THE COMPENSATION THE DIRECTOR OF FINANCE IS DETERMINED BY THE EXECUTIVE DIRECTOR.

FORM 990, PART VI, SECTION C, LINE 19:

LHA  For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.  Schedule O (Form 990 or 990-EZ) (2016)
<table>
<thead>
<tr>
<th>Name of the organization</th>
<th>Employer identification number</th>
</tr>
</thead>
<tbody>
<tr>
<td>LEADERSHIP EDUCATION AND ATHLETICS IN PARTNERSHIP, INC</td>
<td>22-2906547</td>
</tr>
</tbody>
</table>

THE ORGANIZATION MAKES THE INFORMATION AVAILABLE UPON A VALID BUSINESS REQUEST.

FORM 990, PART XII, LINE 2C:

NO CHANGES HAVE BEEN MADE FROM THE PRIOR YEAR.
Application for Automatic Extension of Time To File an Exempt Organization Return

▶ File a separate application for each return.
▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868.

Electronic filing (e-file): You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print

<table>
<thead>
<tr>
<th>Name of exempt organization or other filer, see instructions.</th>
<th>Enter filer's identifying number</th>
</tr>
</thead>
<tbody>
<tr>
<td>LEADERSHIP EDUCATION AND ATHLETICS IN PARTNERSHIP, INC</td>
<td>22-2906547</td>
</tr>
<tr>
<td>Employer identification number (EIN) or Social security number (SSN)</td>
<td></td>
</tr>
</tbody>
</table>

Number, street, and room or suite no. If a P.O. box, see instructions.

31 JEFFERSON STREET

City, town or post office, state, and ZIP code. For a foreign address, see instructions.

NEW HAVEN, CT 06511

Enter the Return Code for the return that this application is for (file a separate application for each return).

<table>
<thead>
<tr>
<th>Application Is For</th>
<th>Return Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Form 990 or Form 990-EZ</td>
<td>01</td>
</tr>
<tr>
<td>Form 990-BL</td>
<td>02</td>
</tr>
<tr>
<td>Form 4720 (individual)</td>
<td>03</td>
</tr>
<tr>
<td>Form 990-PF</td>
<td>04</td>
</tr>
<tr>
<td>Form 990-T (sec. 401(a) or 408(a) trust)</td>
<td>05</td>
</tr>
<tr>
<td>Form 990-T (trust other than above)</td>
<td>06</td>
</tr>
</tbody>
</table>

Form 990-T (corporation) 07
Form 1041-A 08
Form 4720 (other than individual) 09
Form 5227 10
Form 6069 11
Form 8870 12

HENRY FERNANDEZ

Telephone No. ▶ (203)773-0770 Fax No. ▶

• The books are in the care of ▶ 31 JEFFERSON STREET - NEW HAVEN, CT 06511

• If the organization does not have an office or place of business in the United States, check this box ▶ ☐

• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ☐. If this is for the whole group, check this box ☐ and attach a list with the names and EINs of all members the extension is for.

1 I request an automatic 6-month extension of time until JULY 15, 2018, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

▶ ☐ calendar year ☐ or
▶ ☑ tax year beginning SEP 1, 2016, and ending AUG 31, 2017.

2 If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. 3a $ 0.

b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b $ 0.

c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. 3c $ 0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.